

Conesys, Inc. Policy Statement

European Union RoHS and RoHS 2 & 3 (Restriction of Hazardous Substances)

The EU RoHS and RoHS 2 & 3 directives enforce an absolute prohibition against certain hazardous materials in consumer products. Since RoHS was implemented in 2006, manufacturers, importers and even some retailers are responsible for ensuring their products are compliant. The restrictions are on each *homogeneous material*¹ in the product.

Originally, RoHS 2 directive (2011/65/EU), specified maximum levels for the following six restricted materials:

- Lead (Pb): < 1000 ppm
- Mercury (Hg): < 100 ppm
- Cadmium (Cd): < 100 ppm
- Hexavalent Chromium: (Cr VI) < 1000 ppm
- Polybrominated Biphenyls (PBB): < 1000 ppm
- Polybrominated Diphenyl Ethers (PBDE): < 1000 ppm

DEHP, BBP, DBP and DIBP were added as part of Directive (EU) 2015/863 which was published 31 March 2015.

- Bis(2-Ethylhexyl) phthalate (DEHP): < 1000 ppm
- Benzyl butyl phthalate (BBP): < 1000 ppm
- Dibutyl phthalate (DBP): < 1000 ppm
- Diisobutyl phthalate (DIBP): < 1000 ppm

Conesys, Inc. and its subsidiaries, Aero-Electric Connectors, Aero Industrial Products, J-Tech, EMP Connectors, Conesys Mexico and Conesys Europe, hereinafter "Conesys", is committed to RoHS compliance. As of August 2023, all of our current products fall into compliance wherever possible.

Conesys is committed to executing due diligence in the identification, documentation, and communication to customers of its products that are RoHS compliant as well as those products that are not. Examples of products that do not comply with RoHS regulations are Cadmium plated and Tin-Lead solder dipped connectors and shells. Examples of products that do comply with RoHS regulations are Electroless Nickel, Black Anodized, and Passivated Stainless-Steel connectors and shells. Conesys is also committed to surveying its supply chain to ensure that they too comply with their obligations under the RoHS Directive.

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Please direct any enquiries regarding this policy statement, or our compliance status, to Frank Zarazua at 310-357-5953 or by email izarazua@conesys.com

October 3rd, 2025

¹ 'homogenous material' means one material of uniform composition throughout or a material, consisting of a combination of materials that cannot be disjointed or separated into different materials by mechanical actions such as unscrewing, cutting, crushing, grinding and abrasive processes.